HRA-NCA Membership Demographics							
	2015	**2014**	**2013**	**2012**	**2011**	**2010**	**2009**
Total Members	**540**	**645**	**659**	**642**	**723**	**658**	**556**
Professional	413	496	564	536	623	555	450
General	39	48	30	22	26	37	39
Associate	10	12	12	15	13	11	11
Retired	16	26	18	26	21	22	41
Vendor/Consultant	16	25	11	25	23	20	27
Student	40	38	14	22	17	13	11
Titles							
President, VP, Director	242	280	254	255	268	238	233
Manager	173	180	246	218	236	211	182
Generalist or Specialist	65	48	76	84	98	87	64
Assistant	16	21	66	63	74	63	35
Attorney	4	17	8	9	14	8	5
Other or none	20	72	9	13	33	51	37
Recruiter/Recruiting	20	27	not reported	not reported	not reported	not reported	not reported
Year Joined							
2014	125	128					
2013	132	225	196	0	0	0	0
2012	158	78	156	165	0	0	0
2011	48	38	83	125	183	0	0
2010	14	37	79	116	220	191	0
2009	13	19	53	86	132	148	112
2008 or before	50	120	15	20	27	77	148
2007			pre 2008=79	4	6	43	76
2006				8	10	32	36
2005				5	5	21	24
2004				4	5	25	25
2003				1	2	10	12
2002				24	39	12	15
Pre-2002				84	94	99	108
Where Members Work							
DC	290	302	317	301	320	270	294
Maryland	75	125	139	135	143	184	85
Virginia	115	123	156	148	158	189	110
Other or Undisclosed	60	95	47	58	102	15	67
Where Members Live							
DC	76	130	130	118	139	129	87
Maryland	214	267	281	276	309	261	224
Virginia	185	204	217	222	237	224	192
Other or none	65	44	31	26	38	44	53
SHRM Members	419	514	490	500	542	532	473
Certification Status*							
PHR	80	165	167	136	125	120	96
SPHR	89	136	118	109	110	121	102
GPHR	2	7	5	6	5	5	1
Other	44	83	77	54	77	42	42
SHRM-SCP	64						
SHRM-CP	62						
*of those reporting							